



CONFIDENTIAL

Oct 21, 2025

Re: 2025 Second Quarter Dividend

Dear NEMEON Member:

We have just initiated the 2Q25 dividend payment via ACH; you should see the payment in your bank account in the next day or two. We are pleased to report that our total gross rebate for the 2nd quarter of 2025 was \$3,176,875.75. If you have not yet signed up to receive your rebate via ACH transfer and would like to, please contact Mary Haupt for a sign-up form.

Our apologies for the lateness of the payout; we were waiting for several vendors to submit their rebate payments. In addition, we were hoping that 2 vendors, AlSCO & IKO would submit their 2Q25 rebate reports; as of today, we still have not received them. Please see attached Q2 Preferred Vendor Reporting Notice.

During the first three quarters, we usually pay out 85% of gross rebates, withholding 15% to cover operating expenses. With the 4Q payout, we intend to "true up" and pay out the balance of the year's gross rebates as we have done in the past.

We will no longer be sending out member packets; your Dividend Summary page, Purchase Report and the newsletter can be accessed on the new NEMEON website www.nemeon.com. Please contact any team member if you would like any help accessing the website.

As we continue to look for ways to support our preferred vendors, I encourage you to look at all product categories where you are not presently supporting a NEMEON Preferred Vendor. These are areas that hold opportunities to increase your rebates and at the same time help the organization to meet its strategic goals. Please look at the vendors that you do business with that are outside of NEMEON to see if there is a preferred vendor who can fill the same need for you.

With your help, we will strengthen our position as the Premier Roofing and Siding Cooperative in the United States and Canada.

FEEL THE PRIDE!

Sincerely,

A handwritten signature in black ink that reads "Dave O'Donnell".

Dave O'Donnell
President and CEO